



**Board of Directors Meeting  
February 20, 2025**

**Board Room, 4001 Mission Oaks Boulevard  
Camarillo, CA 93012**

**Agenda**

**Board of Directors:**

- AeroVironment, Inc.
- Arthur J. Gallagher & Co.
- AT&T
- California Lutheran University
- California State University  
Channel Islands
- California Resources Corporation
- Central Coast Labor Council
- City National Bank
- E. J. Harrison Industries
- Haas Automation, Inc.
- KPMG
- Limoneira Company
- Meissner Filtration Products
- Montecito Bank & Trust
- Naval Surface Warfare Center –  
Port Hueneme Division
- Pacific Coast Business Times
- The Port of Hueneme
- The Trade Desk
- Tri-County Chamber Alliance
- VCEDA
- Ventura County Coast
- Ventura County Community  
College District
- Ventura County Transportation  
Commission
  
- City of Camarillo
- City of Fillmore
- City of Moorpark
- City of Ojai
- City of Oxnard
- City of Port Hueneme
- City of Santa Paula
- City of Simi Valley
- City of Thousand Oaks
- City of Ventura
- County of Ventura

*Call to Order  
Roll Call*

- I. Amendment to the Agenda** – This is the time and place to change the order of the agenda or delete any agenda item(s)
- II. Public Comment**
- III. Approval of Meeting Minutes, January 16, 2025** (Action)  
*Attachment III*
- IV. Financial Report: November and Draft December 2024 Financials** (Action)
  - A. *November 2024 Financials*  
*Attachment IV-A*
  - B. *December 2024 Financials*  
*To be distributed at the time of the meeting*
- V. Administration:**
- V.**
  - A. Consideration to Nominate Maureen McGuire, CEO of the Farm Bureau of Ventura County, to an EDC Board of Directors as a Board Liaison. Recommendation to Approve. (Action)  
*Attachment V-A*
  - B. Consideration of Draft 2025 Budget. Recommendation to Approve. (Action)  
*Attachment V-B*
  - C. Consideration of a Resolution Establishing a 403(b) Retirement Plan for Eligible EDC Employees. Recommendation to Approve. (Action)  
*Attachment V-C*
  - D. President's Report (Information)  
*Attachment V-D*
- VI. Board Member Discussion and Liaison Reports** (Information)
  - A. Economic Developers Roundtable
  - B. Naval Surface Warfare Center – Port Hueneme Division
  - C. VCEDA
  - D. Ventura County Industry Council
  - E. Ventura County Lodging Association
  - F. Ventura County Transportation Commission
- VII. Closed Session – Conference with Labor Negotiators Pursuant to Government Code Section 54957.6**  
**EDC-VC Representatives: Kristin Decas and Bob Engler**  
**Unrepresented Employee: President/CEO**
- VIII. Report Out of Closed Session, If Any** (Action)
- IX. Consideration of President's Tenth Amended Employment Agreement, Employee Compensation** (Action)
- X. New or Unfinished Business**
- XI. Board Member Comments**
- XII. Adjournment to March 20, 2025**

*In compliance with the Ralph M. Brown Act and the Americans with Disabilities Act, if you need a disability-related modification, accommodation, or other special assistance to participate in this meeting, please contact Kelly Noble at (805) 409-9156. Notification 48 hours before the meeting will enable reasonable arrangements to be made.*

**4001 Mission Oaks Blvd.  
Suite A-1  
Camarillo, CA 93012**