

EDC BUSINESS ALERT

March 6, 2020

Today the California Employee Development Department announced support services to individuals affected by COVID-19 in California.

ASSISTANCE FOR EMPLOYEES

Individuals who are unable to work due to having or being exposed to COVID-19 (certified by a medical professional) can [file a Disability Insurance \(DI\) claim](#).

Disability Insurance provides short-term benefit payments to eligible workers who have full or partial loss of wages due to a non-work-related illness, injury, or pregnancy. Benefit amounts are approximately 60-70 percent of wages (depending on income) and range from \$50 - \$1,300 a week.

Californians who are unable to work because they are caring for an ill or quarantined family member with COVID-19 (certified by a medical professional) can [file a Paid Family Leave \(PFL\) claim](#).

Paid Family Leave provides up to six weeks of benefit payments to eligible workers who have a full or partial loss of wages because they need time off work to care for a seriously ill family member or to bond with a new child. Benefit amounts are approximately 60-70 percent of wages (depending on income) and range from \$50 - \$1,300 a week.

ASSISTANCE FOR EMPLOYERS

Employers experiencing a slowdown in their businesses or services as a result of the Coronavirus impact on the economy may apply for the UI Work Sharing Program. This program allows employers to seek an alternative to layoffs - retaining their trained employees by reducing their hours and wages that can be partially offset with UI benefits. Workers of employers who are approved to participate in the Work Sharing Program receive the percentage of their weekly Unemployment Insurance benefit amount based on the percentage of hours and wages reduced, not to exceed 60 percent.

Visit the [Work Sharing Program](#) to learn more about its benefits for employers and employees, and how to apply.

For more information from the Centers for Disease Control and Prevention (CDC) on how to reduce risk and mitigate potential threats to workers, please follow this link to their guide.

<https://edcollaborative.com/wp-content/uploads/2020/03/Corona-Virus-Guidance-for-Businesses-and-Employers-From-CDC.pdf>

[For businesses that have experienced the following, our SBDC Advisors can assist providing guidance during this time.](#)

- Supply chain disruption and liability
- Questions or concerns about the implications of tariffs
- Technology plans for setting up remote work stations for employees
- Concerns about cashflow during disruption
- Concerns about credit and finance issues

Please contact us at 805.409.9159 to request assistance.

[Visit Our Website](#)

